

*step*THREE

DEVELOP YOUR LEADERSHIP

JOYCHURCH

GROWTH TRACK

INTRO

The Joy Church Growth Track is a journey of clear steps to discover your redemptive purpose and to live the life God created for you. The Growth Track is made up of four steps that equip you to become a member, discover your design, develop your leadership and join the dream team.

stepONE – Become a Member

Explore the ministry of Joy Church Medford and find out how to get connected with our church.

Step One happens the first Sunday of every month.

stepTWO – Discover Your Design

Dive into the details of your personality, discover your God-given gifts, and see how your design reveals your purpose in life and your best fit in ministry.

Step Two happens the second Sunday of every month.

Step THREE – Develop Your Leadership

Find out what it means to be a servant leader at Joy Church and learn how you can strengthen your character and gifting to fulfill your leadership potential.

Step Three happens the third Sunday of every month.

Step FOUR – Join the Dream Team

Connect to the opportunities available at Joy to live out your purpose and serve others by using your God-given gifts. Step Four happens the fourth Sunday of every month.

DEVELOPING YOUR LEADERSHIP

God has given each of you a gift from his great variety of spiritual gifts.
Use them well to serve one another.

1 Peter 4:10 NLT

WHAT STANDS IN YOUR WAY

Leadership is influence. It is about influencing others in a worthwhile cause. It is not dependent on titles or positions. It is dependent on people discovering their gifts and passions and then using them to make a difference in the lives of others.

But Moses protested to God, “Who am I to appear before Pharaoh? Who am I to lead the people of Israel out of Egypt?” God answered, “I will be with you. And this is your sign that I am the one who has sent you: When you have brought the people out of Egypt, you will worship God at this very mountain.”

Exodus 3:11-12 NLT

1. Who am I? _____
2. What if they? _____
3. I have never. _____
4. Use someone else. _____

But you are a chosen generation, a royal priesthood, a holy nation, His own special people, that you may proclaim the praises of Him who called you out of darkness into His marvelous light;

I Peter 2:9 NKJV

QUALITIES OF A LEADER

It pleased Darius to set over the kingdom one hundred and twenty satraps, to be over the whole kingdom; and over these, three governors, of whom Daniel was one, that the satraps might give account to them, so that the king would suffer no loss. Then this Daniel distinguished himself above the governors and satraps, because an excellent spirit was in him; and the king gave thought to setting him over the whole realm.

Daniel 6:1-3 NKJV

1. We _____

- Develop your _____
- Develop your _____
- Develop your _____

2. We _____

So Jesus called them together and said, "You know that the rulers in this world lord it over their people, and officials flaunt their authority over those under them. But among you it will be different. Whoever wants to be a leader among you must be your servant, and whoever wants to be first among you must be the slave of everyone else. For even the Son of Man came not to be served but to serve others and to give his life as a ransom for many."

Mark 10:42-45

- Be a _____
- Be a _____
- Be _____

3. We pursue _____

And all who heard were completely amazed. "How well he does everything!" they exclaimed.
"He even causes the deaf to hear and the dumb to speak!"

Mark 7:37 GNT

- Do _____
- Do them _____
- Do _____

4. We choose _____

...sorrowful, yet always rejoicing; poor, yet making many rich; having nothing, and yet possessing everything.

2 Corinthians 6:10

- Be _____
- Be _____
- Be _____

NextSteps

DEVELOP YOUR LEADERSHIP



1. Attend step FOUR of the Growth Track

In step TWO of the Growth Track, you discovered your unique design. Using the results of the personality and gift assessments, choose a serve area that best fits your passion and gifting. In step FOUR of the Growth Track you will have the opportunity to attend an orientation session and receive information on the ministry area of your choice. You will have a short interview to help place you and answer any questions you may have.

2. Complete the Dream Team Application

At Step Four, complete the Dream Team application and submit it to a ministry leader during your orientation session. We ask every person serving at Joy Church Medford to agree to the Leadership Honor Code and other church policies.

3. Connect with a Dream Team Leader

Participate in a one-on-one conversation with one of our team members at your orientation session to make a personal connection to the team.

4. Serve Others.

Get trained and equipped to fulfill your purpose by serving on the Dream Team!

LEADER DECLARATION

Because God has called me to serve my generation, I will value worship over wealth, “We” over “Me,” character over comfort, service over status, and God’s purposes over possessions, positions, popularity, and pleasure.

To my Lord and Savior Jesus Christ, I say: However, whenever, wherever and whatever you ask me to do, my answer in advance is yes! Wherever you lead and whatever the cost, I am ready anytime, anywhere. I want to be used by You in such a way that on that final day, I’ll hear You say, “Well done, good and faithful servant. Come on in, and let the eternal party begin!”

APPENDIX

ANSWER KEY

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1. Who am I? Insecurity
2. What if they? Fear
3. I have never. Inadequacy
4. Use someone else. Reluctance

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1. We love God
 - Develop your closeness with God
 - Develop your character
 - Develop your calling
2. We love People
 - Be a Servant
 - Be a Team Player
 - Be Real

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3. We pursue excellence
 - Do things well
 - Do them before you are asked
 - Do more than is expected
4. We choose joy
 - Be enjoyable
 - Be positive
 - Be loyal

LEADERSHIP HONOR CODE

As an essential part of the Joy Church Dream Team, you have a responsibility to develop and exhibit mature Christian behavior. This should be the basic premise of your desire to participate in a servant-leader position here at Joy Church.

While serving the Body of Christ as a servant-leader at Joy Church Medford, you pledge to present a good appearance at all times. In both attire and behavior, you should strive to demonstrate Biblical standards in all situations.

As Christians, the way we present ourselves to others is of vital importance to the way others perceive Christ. Our conduct should never be an embarrassment to Christ but should exemplify the best qualities of a mature believer and servant-leader.

Exemplifying the highest moral commitment, Joy Church leaders are to maintain a disciplined life of Bible reading, prayer and fasting. You must also refrain from such things as:

- Profanity
- Smoking or chewing tobacco
- Gambling
- Indulging in much wine or other alcoholic beverages
- Dishonest gain
- Illicit drugs
- Pornography
- Sexual immorality (sexual activity outside of marriage)
- All behaviors which might cause Christ to grieve and others to stumble.

By providing an example in speech and action, we encourage others to grow in Christ and become servant leaders themselves. This is a way of life measured by the heart and commitment of each leader in the Joy Church Medford family. We should regard it as an essential part of our development, not as an imposition or restriction.

Having read the Joy Church Honor Code, I commit today to live by the standards expected of a leader at Joy.

Signature

Date